

This is not a resume; I don't do resumes. I have a website, first developed in 1993. I keep an [introduction](#), my [bio](#), [publications](#) (books and articles (~43)), [conference presentations](#) (~63), and agile workshop offerings current on it. I have eight or so agile certifications, have certified hundreds of scrum practitioners, talked with hundreds more, and consulted with a diverse set of recognizable companies across the US. I have published prolifically, spoken internationally, and presented globally. I am the first certified SAFe (5.0) Agilist in the western US—this year. I have my own Agile Scaling workshop that examines the most used scaling frameworks and enables you to select the best option for your agile journey. Once you peruse the website, you'll understand why I don't do resumes.

Why the blah blah blah. If you / your company has advertised a “consulting” opportunity, I believe that I can help you help others. My documented career of engagements and industry contributions provide a glimpse of how we might be better together. Further evidence, I have references from senior leadership in gaming, hospitality, services, and banking industries, as examples: VPs, CIOs, CTOs, CEOs.

Some fingerprints in history: I've actually built software over the past 40 years, from UNISYS and IBM mainframes, to VAXes, to Sun client server-based systems. I've introduced 4th GLs, RDMSES, prototyping, CASE, network DBMSes, for batch, online, and real time systems. If you don't recognize some of those acronyms, no worries—it's all history. Lean, systems thinking, reengineering, CMMI, ad socials styles, are other organizational change patterns with which I am very comfortable. I've managed and / or led large and small teams, including management transformation teams.

Current interests and notes: “NO” – not interested in doing project management, not interested in merely setting up or feeding Rally, jira, or some other “tool.” I'm interested in contributing to your agile enterprise transformation roadmap—coaching to enable change, growth, and improvement from the culturally-impeded developer to the culturally-impeding C-Suite. I challenge while being respectful, at least usually. I can bolster your leadership's endeavors in developing your future state agile vision and state, if indeed that is your goal as an enterprise. More importantly, I can provide you with options and assist in making them happen, at your desired change velocity.

Final offer: Maybe I just saved you some time with your evaluation process, or an interview or two. If you still sense a possible match, I'd like to talk and maybe add you my portfolio of success stories—for you and your business—that's my “business.”

Joe Schofield, SCT, SSMC, SSPOC, SMC, SPOC, SDC, SAMC, CSQA, CSMS, SA

Independent Consultant – [Enabling Organizational Capability](#)

Scrum Certified Trainer / Scaled Scrum Master / Scaled Product Owner

Certified SAFe® 5.0 Agilist

Past President, International Function Point Users Group

A day wasted at the beach is a day well spent!

